

Data(as of the end of March, 2019)

Society				
	FY2015	FY2016	FY2017	FY2018
Number of employees	482	522	540	613
Research	78	88	98	129
Development	22	26	27	32
Production	200	208	209	230
Sales	102	108	112	117
Quality Assurance	22	25	26	31
Administration and other	58	67	68	74
Number of male employees	322	347	352	385
Number of female employees	160	175	188	228
Number of male managers	136	151	160	165
Number of female managers	9	14	16	19
Percentage of female employees	33.2%	33.5%	34.8%	37.2%
Percentage of female managers	6.2%	8.5%	9.1%	10.3%
Number of male new graduates	8	10	4	18
Number of female new graduates	3	8	9	10
Average age	41.1	41.4	41.6	41.4
Length of service	8.3	8.6	9.0	8.8
Number of persons with disabilities	5	7	8	8
Percentage of employment of persons with disabilities	1.2%	1.7%	1.9%	1.6%
Number of retired employee	5	2	13	9
Turnover rate	1.3%	0.5%	2.9%	1.8%
Percentage of acquisition of paid holidays	49.0%	55.7%	58.4%	68.1%
Average overtime hours	13.0	12.7	12.6	12.5
Number of parenting leave takers	6	7	9	8
Number of short-timers	9	10	7	16
Number of recipients of childcare subsidy	22	16	19	27
Number of occupational accidents (without leave of absence)	0	3	4	2
Number of occupational accidents (leave of absence)	0	0	0	0
Number of meetings with investors(Japan)	47	81	129	103
Number of meetings with investors(Overseas)	10	23	6	20

Governance

Compositon of organs of the company		FY2015	FY2016	FY2017	FY2018
Borad of Directors	Directors	9	9	8	9
	Outside directors	4	4	3	4
	Female director	1	1	0	1
Audit & Supervisory Board	Audit & Supervisory Board members	4	4	5	5
	Independent Outside Audit & Supervisory Board members	4	4	5	5
Management Committee	Directors	5	5	6	6
	Outside directors	0	0	1	1
	Female director	0	0	0	0
	Audit & Supervisory Board member	1	1	2	2
	Independent Outside Audit & Supervisory Board member	1	1	2	2
	Corporate Officer	8	7	8	7
	Female Corporate Officer	1	1	1	2
Adviser	1	3	1	1	

Environment

		FY2015	FY2016	FY2017	FY2018
Electricity(1,000kWh)	Research Division	2,572.489	3,607.734	4,107.132	4512.009
	Production Division	8,400.446	8,319.669	7,973.610	7678.841
Water(m ³)	Research Division	4,059.000	6,916.000	7,670.000	6389.000
	Production Division	42,658.000	41,529.000	37,412.400	37660.000
Gas(1,000m ³)	Research Division	0.07	0.08	0.09	0.07
	Production Division	592	590	590	604
BOD(t)				1.85	2.47